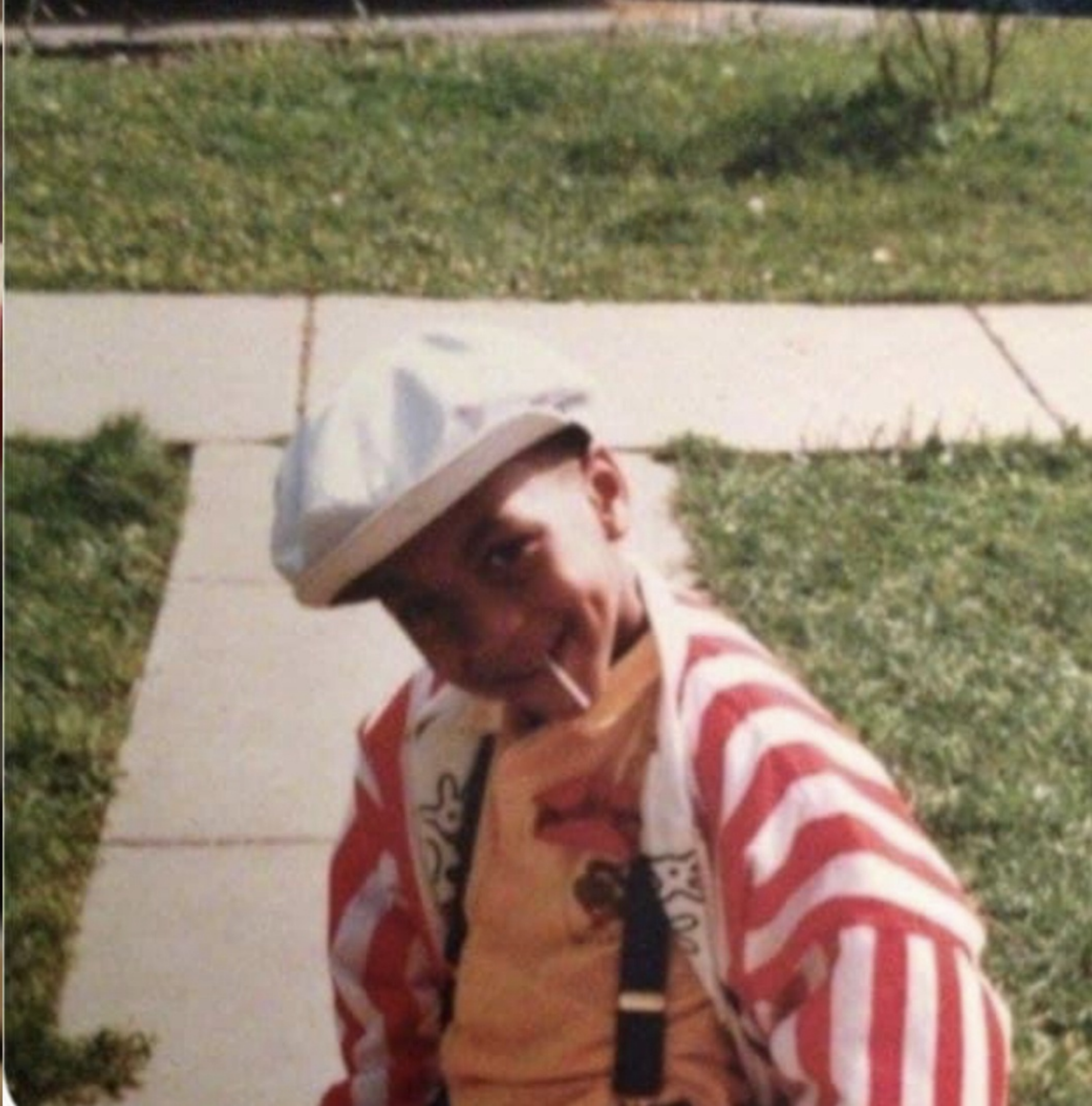








The Power of a



THE POWER OF GRACE

THE POWER OF VISION

THE POWER

OF A

SHARED EXPERIENCE

- **Goals and Expectations**
- **What are you committed to doing during the session to reach your goals?**



Stay in H.A.R.M.'s Way

BUILD CAPACITY

BUILD NETWORK



Learn the **WHY** in the beginning so
you can motivate the **HOW** later



GET CLOSER TO YOUR CUP

- CARE PACKAGE -
ASK YOUR TABLE BODIES:-
- WHAT IS YOUR FAVORITE MOVIE?
 - DESCRIBE A MEAL YOU COULD EAT EVERY DAY?
 - WHAT IS YOUR FAVORITE SONG/SINGER/GRUUP?
 - WHAT IS YOUR FAVORITE TV SHOW AND/OR MOVIE?
 - IF YOU ARE HAVING A TOUGH DAY, WHAT WILL PUT A SMILE ON YOUR FACE?
 - TELL ME ABOUT YOUR FAVORITE CANDY OR TREAT



BE HUMAN

BE HUMAN



DOUGHERTY 07



**YOU CAN'T DO IT ALL
BUT YOU CAN DO YOU!**

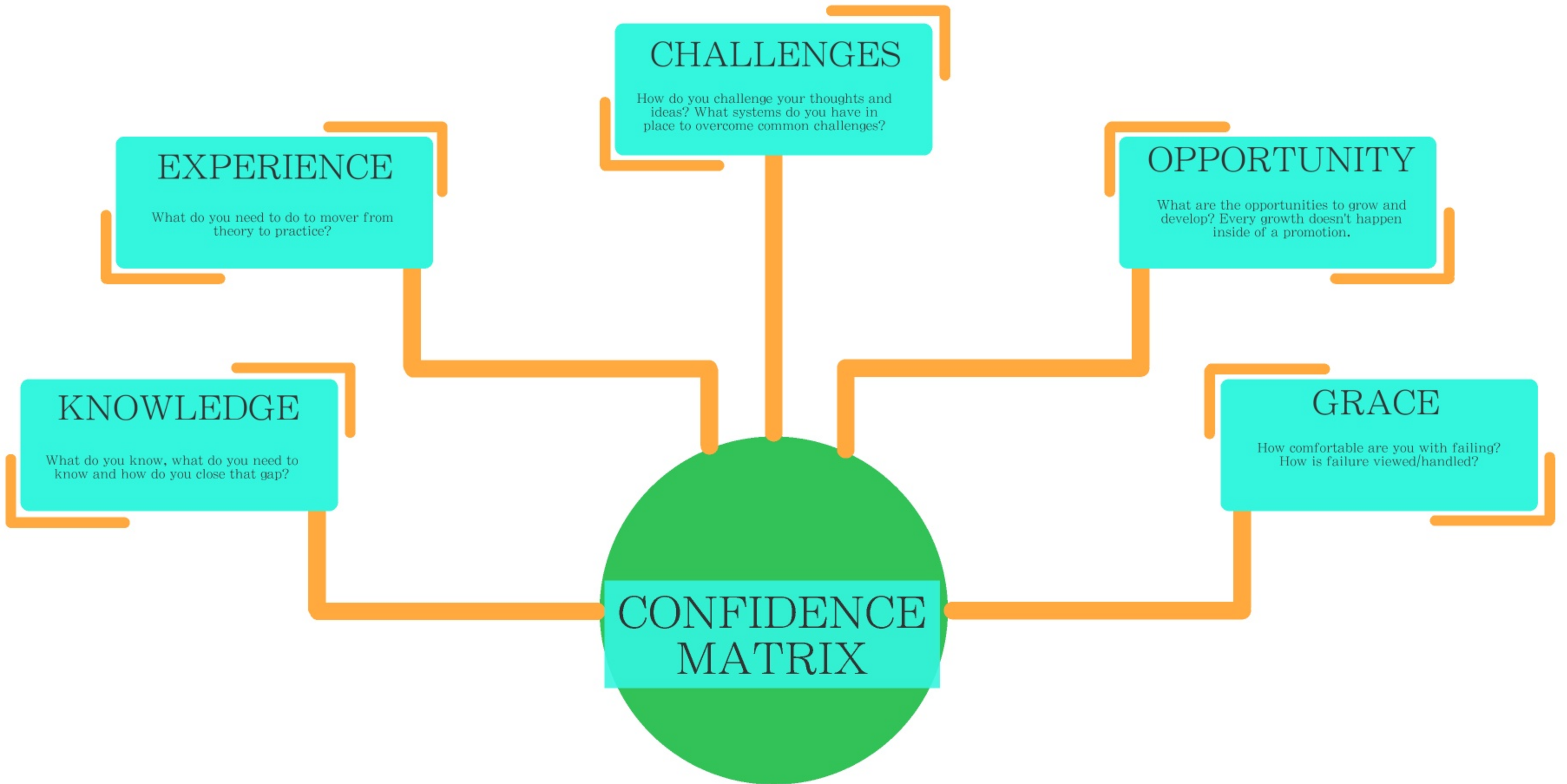
- WHAT MAKES YOU SPECIAL?
- WHAT ARE YOUR STRENGTHS?
- WHAT ARE YOUR PASSIONS?
- WHAT TYPE OF LIFE DO YOU WANT?

Learn the **WHY** in the beginning so
you can motivate the **HOW** later





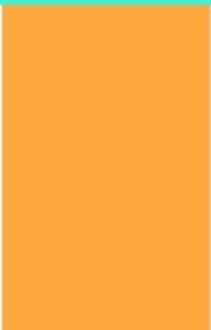
CONFIDENCE MATRIX





KNOWLEDGE

What do you know, what do you need to know and how do you close that gap?





EXPERIENCE

What do you need to do to move from
theory to practice?





CHALLENGES

How do you challenge your thoughts and ideas? What systems do you have in place to overcome common challenges?



OPPORTUNITY

What are the opportunities to grow and develop? Every growth doesn't happen inside of a promotion.

GRACE

How comfortable are you with failing?
How is failure viewed/handled?



GET CLOSER TO YOUR CUP

CARE PACKAGE -

ASK YOUR TABLE BUDDIES:

- **WHAT IS YOUR FAVORITE MOVIE?**
- **DESCRIBE A MEAL YOU COULD EAT EVERY DAY?**
- **WHAT IS YOUR FAVORITE SONG/SINGER/GROUP?**
- **WHAT IS YOUR FAVORITE TV SHOW AND/OR MOVIE?**
- **IF YOU ARE HAVING A TOUGH DAY, WHAT WILL PUT A SMILE ON YOUR FACE?**
- **TELL ME ABOUT YOUR FAVORITE CANDY OR TREAT**

- 01 WHAT ARE SOME WAYS YOU CAN BUILD A CULTURE OF ACCOUNTABILITY IN YOUR ORGANIZATION?
- 02 WHAT INCENTIVES WOULD INSPIRE OR SUPPORT YOUR MEMBERS TO BE MORE ACCOUNTABLE AND CONSISTENT?

“THE STANDARD IS THE STANDARD. IT TAKES WHAT IT TAKES.”

HOW MANY WAYS

- SAY HELLO
- LACE/TIE A SHOE
- COOK A POTATO
- SHOW SOMEONE YOU "LIKE" THEM
- SAVE \$1000 IN A YEAR

BE
ACCOUNTABLE



PORTRAIT OF
LEADER

GAMIFY
ACCOUNTABILITY



BE
ACCOUNTABLE



PORTRAIT OF ____ LEADER

“THE STANDARD IS
THE STANDARD.
IT TAKES WHAT IT
TAKES.”

ACCOUNTABILITY TAKES
PLACE IN TWO PHASES:

PHASE ONE - PERSONAL STANDARD
PHASE TWO - CULTURE OF EXCELLENCE

Feedback Zone



01 WHAT ARE SOME WAYS YOU CAN BUILD A CULTURE OF ACCOUNTABILITY IN YOUR ORGANIZATION?

02 WHAT INCENTIVES WOULD INSPIRE OR SUPPORT YOUR MEMBERS TO BE MORE ACCOUNTABLE AND CONSISTENT?

BUILD NETWORK

R

ROLE
MODELS
AND
MENTORS

M

Be a
Mentor

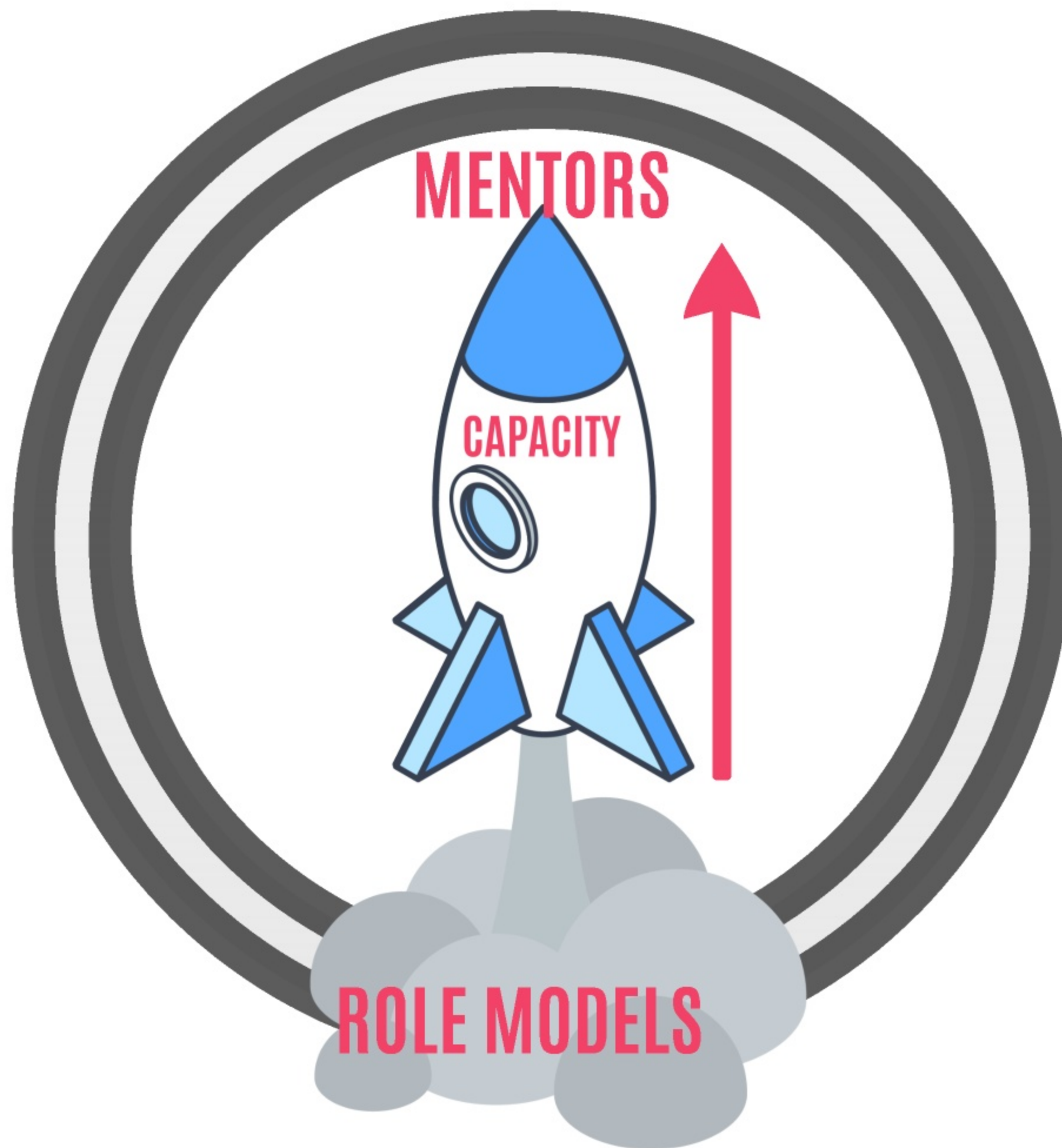
ROLE MODELS AND MENTORS



VS



WHAT'S THE DIFFERENCE?



**More is Caught
Than is Taught**



AS YOU BUILD
CAPACITY,
INCREASE
EXPOSURE

**List opportunities to build capacity and
model behaviors that will develop better
leaders?**

**Why is it important for your team to have
independence in supported settings before navigating
on their own?**

BE SPECIFIC ABOUT

BEING STRATEGIC

**Promise to Stay in
H.A.R.M.'s Way**



Let us know how we did
@chriscspeaks
#leadershipisaverb

Take this with you. Revisit anytime.

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Scan or click below to open this presentation.
Anytime, anywhere.

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STAY IN HARMS WAY



LEADERSHIP IS A VERB

H - BE HUMAN

What makes you special?

What are your strengths?

What are your passions?

What type of life do you want?

REFLECTION:

- I feel

- I hope

- I fear

- I see

- I believe

- I want

- I will be proud of

- I am

NOTES:

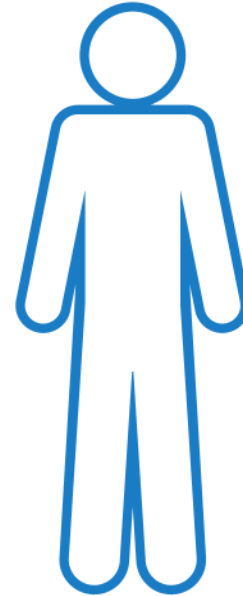
STAY IN HARMS WAY



LEADERSHIP IS A VERB

A - BE ACCOUNTABLE

Portrait Of A _____ Leader



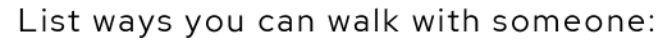
REFLECTION:

What are ways to build a culture of accountability in your organization?

What incentives would inspire or support your members to be more accountable and consistent?

NOTES:

R - BE A ROLE MODEL



- List ways you can show the path:

NOTES:

[illegible]

M - BE A MENTOR

NOTES:

#LeadersIsAVerb | @ChrisCSpeaks

B.E.W.A.R.E.

Start by visualizing your end goal, then work backward to identify your first step; use the worksheet to reflect on how to achieve your W.O.W. goal!

BEGIN WITH THE END IN MIND

WHAT DOES SUCCESS LOOK LIKE?

HOW WILL YOU KNOW YOU'VE REACHED THE FINISH LINE? BE SPECIFIC.

ENGAGE WITH PARTNERS

FOR EACH POTENTIAL PARTNER, EVALUATE WHAT THEY CAN PROVIDE:

- ☐ REMOVE BARRIERS
- ☐ AMPLIFY YOUR REACH
- ☐ PROVIDE PROSPECTIVE/GUIDANCE
- ☐ SUPPLY CAPITAL

WRITE IT DOWN

REFLECT ON WHAT MUST BE DONE TO MAKE YOUR GOAL REALITY?

LIST GROUND WORK TO BE DONE:

LIST VARIABLES ARE OUT OF YOUR CONTROL:

OUTLINE THE TIMELINE FOR COMPLETION:

LIST POTENTIAL OBSTACLES:

ASSIGN PROPERLY

WHO WILL TAKE THE LEAD?

CONNECT PEOPLE AND THEIR GIFTS/STRENGTHS WITH ACTION ITEMS

CREATE TEAMS/SYSTEMS TO MINIMIZE FOLKS WORKING IN SILOS

WHAT ARE THE START AND END DATES FOR EACH TASK?

REVIEW OFTEN

- ☐ CREATE A CENTRALIZED PLACE TO UPDATE WORK FLOWS AND PROGRESS
- ☐ MEET/CONNECT REGULARLY (FORMALLY AND INFORMALLY)
- ☐ MEET WITH AN AGENDA AND A GOAL IN MIND
- ☐ USE TECHNOLOGY AS AN AMPLIFIER, NOT A CRUTCH

EXECUTE EARLY

- ☐ DON'T PROCRASTINATE
- ☐ DO THE WORK!
- ☐ REMEMBER:
#LEADERSHIPISAVerb

#WOWGOALS | @CHRISCSPEAKS

30 DAY GOAL

MY NAME



30 DAY DATE



MY WOW GOAL IS...

OVER THE NEXT 30 DAYS, I WILL WORK TOWARD MY GOAL BY....

Share your goal on social media

#WOWGOALS | @CHRISCSPEAKS

MESS AROUND AND FIND OUT *Bingo*

Walk around the room and introduce yourself and where you are from to other participants. Discuss the prompts in the boxes below and place their name in the respective box. You can only use a person's name in one box. Meet as many people as you can, fill as many boxes as possible!

HAVE FUN, BE HONEST, THERE IS A PRIZE!!

Find person with 10yrs or more of experience in education and ask "Why are you still here?"	Pick a vacation: Action vs Relaxing find a vacay buddy that matches your vibe	Find someone with a purple lanyard and ask what did they wanted to be as a kid and did they do it?			Find someone and ask what exciting thing did you do this summer?
	Find someone that has lived or traveled outside the US. Ask what was the biggest difference?	Find someone and ask what is their favorite song? Bonus points if yall sing it!		Ask a fellow attendee what are they most looking forward to for this year (professionally or personally)	Find someone and ask, if you could meet anyone that has ever lived, who would it be and why?
Find someone and ask what are their plans for after their career		Find someone you don't know and ask what is the last thing you did that made you smile		Find someone with an android phone and pray for them	Find someone wearing an orange lanyard and ask, "How did you get in this line of work?"
When you are up late working, what's your favorite snack?	What is one word of advice you have for a happy life		Find someone that likes The Office and ask, "What is your favorite episode?"		Find someone you don't know well and ask, "If you could change one thing to make your campus better what would it be and why?"
Find someone and ask "Why is leadership and involvement important to you?"	Find someone and ask what is the most cringe thing their parent/kid/significant other does		Find someone that has traveled to 5 or more states. Ask which was their favorite		What is your biggest fear about your role?

MESS AROUND AND FIND OUT *Bingo*

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HAVE FUN, BE HONEST, THERE IS A PRIZE!!

Find person with 10yrs or more of experience in education and ask "Why are you still here?"	Pick a vacation: Action vs Relaxing find a vacay buddy that matches your vibe	Find someone and ask what did they wanted to be as a kid and did they do it?	Find someone that participates in the same activity as you did in high school (sports, band, anything) and get their fondest memory of that activity	Meet someone new and share the one meal you could eat every day all day?	Find someone and ask what exciting thing do you do have planned this summer?
Find someone wearing school gear, snap a pic and tag @coolspeak @awsp_principals @wasaoly	Find someone that has lived or traveled outside the US. Ask what was the biggest difference?	Find someone and ask what is their favorite song? Bonus points if yall sing it!	Find someone and exchange your favorite dance moves	Ask a fellow attendee what are they most looking forward to for this year (professionally or personally)	Find someone and ask, if you could meet anyone that has ever lived, who would it be and why?
Find someone and ask what are their plans for after their career	Find someone and ask, "What is your favorite movie of all time?"	Find someone you don't know and ask what is the last thing you did that made you smile	Find a person with cool sneakers and take a pic with them	Find someone with an android phone and pray for them	Find someone wearing and ask, "How did you get in this line of work?"
When you are up late working, what's your favorite snack?	What is one word of advice you have for a happy life	If you could only listen to one artist/group for the rest of your life...who would it be?	Find someone that likes The Office and ask, "What is your favorite episode?"	Ask someone What is their favorite TV SHOW of all time?	Find someone you don't know well and ask, "If you could change one thing to make your campus better what would it be and why?"
Find someone and ask "Why is leadership and involvement important to you?"	Find someone and ask what is the most cringe thing their parent/kid/ significant other does	Ask someone what's the most fun they've had this year	Find someone that has traveled to 5 or more states. Ask which was their favorite	Find a friend that has worked for 4 or more employers and ask which was their favorite?	What is your biggest fear about your role?